Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 9-6-2022 @ 6:00PM
Place: 402 Sports Bar
Address is: 2317 N 6th Beatrice

Present: Hildy Dickinson, Jane Bock, Ryan Sullivan, Kirby Taylor, Tyler Lyhane, Susan Pallas-Duncan, Vicki Wooton, Linda Hartman, Teresa Hruza, Tammy Zimmer

Absent: Tammie Lang, Mike Stalker, Bob Redler, Lane Yocum

Call to Order: The meeting was called to order at 5:52 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: No minutes to approve

Discussion of Legal Services: Teresa read the legal services proposal that was prepared by Ryan. Many of the former terms remained unchanged. The proposal included an increase in the retainer amount. There has not been an increase since 2017. This increase will align with rising costs of services, allow our current level of services to be maintained, and also allows to bring on additional services if needed.

Meeting paused for meal 6:16.

Meeting resumed at 6:37

Treasurer's Report: Susan distributed the yearly report. Report showed legal fees and other items of interest such as Banquet cost and campus costs. Overall negotiations remain our largest expense, but that is expected.

Approval of Treasurer's Report's: Vicki made motion Tyler seconded. Motion Carried

Representative to the Board Report: Linda reported:

- I "observed" the meeting via zoom so was considered as absent in the minutes
- SCC Legal counsel Derek Aldridge presented for about 90 minutes on-
    - Open Meetings Law
    - Freedom of Information Act
    - Family Educational Rights and Privacy Act (FERPA)

- New college policy and procedure for the following -
    - Credit hour and program length
    - Tuition and fee policy
    - Board Election/oversight
    - Filling vacancies on the board

August meeting-

- I provided FA report and mentioned that the volunteers for the well-attended FA dinner at Speedway Museum were all former SCC faculty
- Construction Technologies Center in Milford Program Statement was shared
- New Policies
    - Program Review
    - Shared Governance
- Dr. Illich has been awarded ACCT Western Region CEO Leadership Award. Many board members will attend annual meeting
- Presentation by Dr Matt Hastings regarding NSWERS - Nebraska's Statewide Workforce and Education Reporting System
    - Website: Nswers.org
    - Dataviz.nswers.org has interactive data on retention, graduation, etc. for all Nebraska colleges
- Budget review (Dr. Illich handed out Budget "talking points" for all board members
- TCA Interlocal Agreement
- Next meeting date is Tuesday, September 27 in Milford (two weeks later than normal because of tax valuation reporting)

Grievance Coordinators Report: Had one grievance in Beatrice over the summer that has been negotiated and is closed. Had another over the summer on Lincoln Campus. There are discussions about the Independent Study rate and is it being applied properly. See Page 7 of contract for specifics.

President's Report: Teresa reporting: Nothing to report.

Campus Reports:

- Beatrice: Tyler Reporting: Gained 4 new members in FA. Had a member meeting during in-service. Local president and treasurer were up for election. Tyler was elected as president and Lane Yocum is elected as treasurer.

- Lincoln: Teresa Reporting: Elections for Lincoln President and Treasurer. Teresa is elected for president and Susan elected treasurer.

- Milford: Kirby Reporting: Enrollment on Milford Campus is up. It is a long way out but the new Construction center is the main focus for campus improvement. President and treasurer were up for election. Bob Redler was elected president and Mike Stalker was elected treasurer.

Committee Reports: The Banquet went well. Was well attended. Had 120 or more attend. Jane asked for input as she is considering sending out a survey to get input for other possible venues for future banquets.

Legal Counsel Report: Ryan spoke on the Legal Services proposal. The main body of the proposal will stay the same. The legal retainer fees will increase. It was noted that there had not been an increase in 5 years. It was requested and agreed upon that Ryan will provide a brief narrative on the monthly bill that highlights the work that was done. This is not a request for any type of timecard, just a verbal overview of what was covered for the month. Also, there is a line that discusses the option to bring in second legal counsel and bill up to a specified amount per month when the workload warrants this. Motion was made to table discussion till next meeting and vote at next Exec team meeting. Tyler made motion, Vicki Seconded. Motion carried.

MIB Meeting is scheduled for September 21st. Ryan listed several topics that will be discussed with HR and the VP of education.

By-laws updates.

- Change language that is/was geared towards quarter system
- Change language to allow the FA exec team to act on issues with more executive authority especially if they are time sensitive in nature.
- Amend the paper ballot and go to all electronic voting.
- Amend the 2/3 voter turnout policy and lessen it to simply read voter turnout.

Consensus is to table this discussion to a later date and take time to properly prepare the member base so we get the 2/3 voter turnout, which is mandatory to change by-laws.

Nominations for MIB Team Members: Ryan asked for nominations of folks willing to serve on the MIB team for future negotiations. It is desired to have two members from each campus.

Motions were made to elect the following Exec team officers to the MIB team:

- Lincoln reps are Teresa and Hildy
- Milford is Bob and Kirby
- Beatrice is Tammy and Tyler.

All nominations accepted and motions carried.

Nominations for Negotiations team members: Ryan asked for nominations from the MIB team to also serve as members of the negotiations team. It is desired to have one MIB team member from each campus.

Motions were made to elect the following MIB team members to the Negotiations team:

- Lincoln Rep is Teresa
- Milford Rep is Kirby
- Beatrice Rep is Tyler

All nominations accepted and motions carried.

Nominations for Chief Negotiator: Ryan asked for nominations from the Negotiations team to also serve as the Chief Negotiator.

Motions were made to elect Teresa to the position of Chief Negotiator:

Kirby made motion Hildy seconded. Motion carried

Nominations for Exec Team Officers: Ryan asked for nominations from the Exec. team to serve as area officers.

Teresa was nominated to serve as Exec Team President by Susan. Hildy seconded. Motion carried.

Tyler was nominated to serve as Exec Team Vice President by Susan, Hildy Seconded. Motion Carried.

Kirby was nominated to serve as Exec Team Secretary by Jane, Teresa seconded. Motion Carried.

Susan was nominated to serve as Exec Team Treasurer by Tyler, Jane Seconded. Motion Carried.

Unfinished Business: None

New Business: Susan distributed the proposed budget for next year. Discussion was made regarding changing some budget line-item titles and also discussed what we anticipate negotiations costs will be for next year. Motion was made to table the next years budget until the legal services agreement is voted on.

BOG: Next BOG Meeting will be Tuesday, September 27th. Meeting will take place on the Milford Campus.

Time and Place of Next Meeting: Next FA Exec. Tuesday October 11th at 6:00PM. Meeting place is TBD in Lincoln Area.

Good of the Order: Tyler sent his appreciation to the Faculty Association for the $300-dollar financial contribution to assist with is medical expenses that accumulated during the birth of their child.

Adjournment: 8:59 PM, 9/6/2022