

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 8-17-2021 @ 6:00PM
Place: The Cloud
Address is: VIA ZOOM

Present: Bob Redler, Hildy Dickinson, Jane Bock, Ryan Sullivan, Linda Hartman, Mike Stalker, Tammy Zimmer, Teresa Hruza, Tyler Lyhane, Kirby Taylor, Tammie Lang, (Vicki Wooton Joined meeting at 6:28)

Absent: Susan Pallas-Duncan, Jim Iseman,

Call to Order: The meeting was called to order at 6:04 PM.

Corrections or Additions to Agenda: changed “of” to “or”

Approval of Minutes: Motion made by Jane Bock, Tammie Lang seconded. Motion Approved

Treasurer’s Report: Susan Pallas-Duncan emailed the report. Susan is not able to attend the meeting.

Approval of Treasurer’s Report: Motion to approve Treasurer’s Report was made by Jane Bock, Tammy Z. seconded. Motion approved.

Representative to the Board Report: Linda reported:

- Have had several board meetings over the summer.
- Josh Jones has been hired for TCA Director.
- Nebraska City building has been approved for purchase.
- Had an intensive financial workshop that discussed the bonds that SCC has used for improvements. Foundation budget has increased from 12M to 35M.
- Jack Huck has been replaced as Foundation President. Michelle Birkel is new President.

Grievance Coordinators Report: Working on one grievance. Still in early stages. Individual was written up for indirectly violating SCC policy. Time will tell if a Peer review committee is needed.

President’s Report: Working on negotiations. Putting together some days that we can have some discussion sessions that faculty can provide information that will be relevant for the next contract.

Campus Reports:

- Beatrice: Tyler Reporting: New FA association rep for Beatrice. Jennifer Rohr. All officers for Beatrice campus are now full.
- Lincoln: Hildy Reporting: Have call out for candidates that are interested in holding FA officer position. TCA has opened and are holding classes.

- **Milford:** Gotten a couple new member applications on Milford Campus. Had the Annual Steak Fry over the summer. Attendance was around 30-40 folks. Dr. Michaelis attended. It was appreciated that he attended and visited with faculty.

Committee Reports: Jane Bock reporting on FA Banquet. Banquet is on the 27th of this month. Met with Banquet hall coordinator. Jane presented the current prize list. Has a nice assortment.

Legal Counsel Report: Ryan Sullivan: Motion made to go into executive session. Tyler made motion and Jane Seconded. Motion Carried. Entered into Executive session at 7:24PM. Left Executive Session at Vicki made motion Tyler seconded. Motion carried.

Unfinished Business:

- **Administrative Personnel Conduct:** Bob has concerns about Goal 9 being unfairly balanced between Faculty and Administration. Some faculty have reported that they feel that Administrators have crossed the line with conduct with reference to Goal 9, and they feel there is no way to report it with confidence.
- **All Member Meeting:** Was discussed in length during committee reports.
- **Admin/ Supervisory Evaluations:** Discussion was made if there is a need for a formal process for faculty to give candid reviews of how the administrators above them perform. It is felt that there is no conduit for faculty to have a voice about poor conduct from AD's or Deans.

New Business:

- **Outline Campus and Area Officer Procedures and Timelines:** Question is posed if we can examine By-Laws about dates of Officer Elections. Some of the dates for items of attention were made around the quarter system. We are now on the semester system, and some things are untimely.

BOG: Next BOG Meeting will be Tuesday, September 14th, 2021. Location is Nebraska City. Bob reminded us to send him any information he can share at the next BOG meeting.

Time and Place of Next Meeting: Next FA Exec. Tuesday September 7th. Location is Zoom.

Good of the Order: Try to recruit new members. Message from Bob.

Adjournment: 8:40 PM, 8/17/2021