Minutes FA Executive Committee Meeting SCC Faculty Association Monday, May 18, 2020 Meeting at 2:00 PM Place: Zoom Meeting

City: N/A

Present: Bob Redler, Ryan Sullivan, Mike Stalker, Hildy Dickinson, Tammie Lang, Kirby Taylor, Vicki Wooton, Teresa Hruza, Susan Pallas-Duncan, Jane Bock, Tyler Lyhane, Linda Hartman

Absent: Terry Spoor, Keith Mabon, Lane Yocum, Jim Isemann,

Call to Order: The meeting was called to order at 2:25 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: No minutes from last meeting. Will approve next meeting

Treasurer's Report: Susan Pallas-Duncan Will deliver report Tuesday. Minimal activity with summer months. No items of concern.

Representative to the Board Report: Not much to report from BOG. Has heard talks about changes coming with regards to CAT teams. Multiple new positions have been noted for hire at SCC. Mostly administrative positions. Estimated total positions for consideration is around 14 that are considered priority positions.

Grievance Coordinators Report: Theresa – not heard much from folks. With summer break. Have had a few older issues that have reached some informal resolutions between faculty members and administration.

President's Report: Bob will attend May's zoom meeting for the BOG if he receives a zoom meeting invite. Has not received an invite for last couple of meetings. Officer elections are coming up on August. Will have to solicit for officers on August 1st. Item for next agenda is to examine candidates for BOG as to who would be endorsed by the FA for November elections.

Campus Reports:

- Beatrice: Fairy quiet on Beatrice campus.
- Lincoln: Jane reporting. Fairly quiet on Lincoln campus as well.
- Milford: Lots of construction taking place on Milford Campus. 2nd dorm is going up and many areas in main building.

Committee Reports: Jane Bock need to know approx. two weeks in advance for cancellation of Banquet for facility. Have net heard from Caterer yet. The chances for banquet is looking low.

Discussion needs to be made to push banquet out to a later date or possibly cancel the annual member meeting all together. Will investigate possibly sometime in November.

Legal Counsel Report: Ryan Sullivan:

• Will defer legal report to the TCA topic in unfinished business.

Unfinished Business:

TCA Calendar – Hildy. Had meeting with Cindy Konkin. Some of the points of discussion are.

- Still 180 days that TCA will work.
- May be some additional in-service days.
- Additional days that TCA faculty will be off grid.

Discussions are being made as to the economic impact that the number of in-service days that the TCA has.

New Business:

Cat Team – see BOG rep report.

Program Directors Pay – a discussion was held about PD summer pay. Linda Hartmann will follow up with admin for specifics

Faculty Summer Pay - A question was raised about summer pay. Ryan reiterated how pay should be calculated.

Unused Personal Leave - A discussion was held regarding requesting additional carry-over for unused personal leave given that many were unable to take leave given the circumstances. It was decided not to as it was felt that people probably had additional flexibility that was used that they didn't have to take leave for so it possibly actually came out in favor of Faculty.

Donations to SCC Covid Fund - Whether or not the FA would donate to the SCC student Covid fund was discussed. It was mentioned that this may have been discontinued. This will be determined for next month's meeting.

BOG: Next BOG Meeting will be 6/19/2020. Location is VIA Zoom.

Time and Place of Next Meeting: Next FA Exec. Meeting will be Tuesday June 9th at 6:00 PM. We will meet VIA Zoom.

Good of the Order: none

Adjournment: 4:35PM