

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 4-13-2021 @ 6:00PM
Place: The Cloud
Address is: VIA ZOOM

Present: Bob Redler, Susan Pallas-Duncan, Vicki Wooton, Hildy Dickinson, Jane Bock, Tammie Lang, Ryan Sullivan, Linda Hartman, Mike Stalker, Jim Iseman, Tammy Zimmer, Teresa Hruza. Tyler Lyhane joined at 6:50.

Absent: Kirby Taylor.

Call to Order: The meeting was called to order at 6:02 PM.

Corrections or Additions to Agenda: None reported.

Approval of Minutes: Motion made by Jane Bock, Mike Stalker seconded.

Treasurer's Report: Susan Pallas-Duncan emailed the report. Will have lots of retirement in June, so will see membership loss. Mike requested a spreadsheet with updated mileage.

Approval of Treasurer's Report: Motion to approve Treasurer's Report was made by Mike Stalker, Jane Bock seconded.

Representative to the Board Report: Linda reported:

- Board met and approved job description for new TCA Director.
- Legislative update: Latest news new bills on levy which may impact spending.
- CARES Act was discussed - more CARES Act coming, with a lot of red tape on what we can use. Can possibly use some for facilities.
- HLC gave update; impressed with progress so far. In 2023 when they visit, they will be looking for assessment, co-curricular assessment, shared governance, civic engagement, and budget and planning.
- Dr. Illich is going to bring forth a Presidential Scholarship for Excellence for high achieving students.

Grievance Coordinators Report: One possible grievance but was resolved.

President's Report: Recently got comparability report from Amy. Busy verifying and gathering information. Working on comparison spreadsheet to share with others for informational purposes. Insurance increase is under 5% so college will cover that. Comparability study will also determine if there is a faculty raise this year. The numbers seem to indicate there will not be a faculty raise in the upcoming year.

Campus Reports:

- Beatrice: Tammy had talked to a couple of people. Vicki had also reached out to current members to see if there are any concerns. Some frustration with lack of information this

semester, but Vicki and Tammy are working on outreach. Still in need of a campus Treasurer.

- **Lincoln:** Hildy gave out two applications at TCA. Jane reported: Meeting on the 23rd for the Lincoln FA. TCA calendar for 2021-2022 was confirmed. TCA will start and end the same day as SCC.
- **Milford:** One ongoing situation which could lead to a grievance. No new members.

Committee Reports: Jane Bock confirmed location, bartender, and caterer. Date is August 27. Need decision on when to send out email to “Save the Date” in addition to a survey. Also, time to start collecting door prizes.

Legal Counsel Report: Ryan Sullivan:

- Advanced Directive Clinic was launched April 9 & 10. Received a great response. Will have another Clinic in the future.

Executive Session

- Jane moved to go into Executive Session to discuss the upcoming contract negotiations. Susan seconded. An amended motion was made to allow Linda and Teresa to attend Executive Session. Jane moved to amend motion; Tammy seconded.
- Entered Executive Session at 7:08 pm.
- Tammy Motioned Executive Session to end. Vicki seconded. Exited Executive Session at 7:39 pm.

New Business:

- **Admin Supervisors Evaluation:** In the past, there was a process to evaluate an Administrator. Is this something we would like to promote with our members? A procedure for this was discussed.
- **Negotiation Team:** Discussion was held on who will serve on the Executive Team for the next contract negotiation.

BOG: Next BOG Meeting will be Tuesday, April 20, 2021. Location is CEC. Bob reminded us to send him any information he can share at the next BOG meeting.

Time and Place of Next Meeting: Next FA Exec. Meeting will be determined if a meeting is needed before the end of semester.

Good of the Order:

Adjournment: 8:07 PM, 4/13/2021