

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 2-9-2021 @ 6:00PM
Place: The Cloud
Address is: VIA ZOOM

Present: Bob Redler, Susan Pallas-Duncan, Vicki Wooton, Hildy Dickinson, Tammy Zimmer, Jane Bock, Tammie Lang, Teresa Hruza. Ryan Sullivan joined at 6:30.

Absent: Tyler Lyhane, Kirby Taylor, Linda Hartman, Jim Iseman, Mike Stalker

Call to Order: The meeting was called to order at 6:05 PM.

Corrections or Additions to Agenda: None reported.

Approval of Minutes: Motion made by Vicki Wooton, Susan Pallas-Duncan seconded.

Tammy Zimmer was introduced as the new Secretary for the Beatrice campus.

Treasurer's Report: Susan Pallas-Duncan emailed the report. Discussion on special expenses. We were down four members from last month.

Approval of Treasurer's Report: Motion to approve Treasurer's Report was made by Jane Bock, Hildy Dickinson seconded.

Representative to the Board Report: Tammie reported in Linda's absence:

- New/re-elected board members were sworn in.
- Kathy Boellstorff is new chair.
- 2021 board meeting schedule changes (due to property valuation dates):
 - August meeting will be the 4th Tuesday
 - September meeting will be 2nd Tuesday.
- Dr Illich reported that the survey for employees wanting Covid vaccine showed over 80% indicating they were interested when it becomes available.

Grievance Coordinators Report: Nothing to report.

President's Report: Bob Redler attended Board meeting. Bob reminded us that go around and find new faculty and to get them interested in joining. Bob will find the list for new faculty for the last board meeting. With Regards to SCC Budget. SCC is currently \$1.7M underspent as compared to budgeted amount. Majority of that is from being underspent in personnel services; overspent in equipment. Revenue is down, mostly due to tuition.

Campus Reports:

- Beatrice: Vicki reported; no meeting has been held. Vicki is encouraging faculty to join Association.
- Lincoln: Nothing to report from Lincoln.
- Milford: Nothing to report from Milford.

Committee Reports: Jane Bock did not have a banquet report.

Legal Counsel Report: Ryan Sullivan:

- Nepotism – Bob gave us an overview of this issue: overload in the past was given to some faculty; certain people were not getting full load while others were getting overload, including spouses. Ryan reminded us that assignment of overload is not typically a matter than can be negotiated, and will usually be deemed a management right, with some exceptions.
- Legislature: Monitoring legislation with five bills referencing community college in some way. LB60 re: levies; LB62 re: creating college early scholarship cash funds; LB660 re: changing collective bargaining provisions at UNL; LB675 re: education lobbyist pay transparency act; LB684 re: allow public school employees to join or terminate membership in a labor org. whenever they want.
- Advanced directive clinic – Ryan is considering if there is any interest in running an advanced directive clinic. This is a two-document health directive: living will and health care power of attorney. Ryan could conduct via Zoom, faculty & spouse meet with Ryan, Ryan drafts up the documents, and faculty would then need documents notarized. Ryan does a similar clinic with veterans at UNL. There would be no charge for this for faculty association members. Those in attendance agreed this would be worth pursuing.

New Business:

- Hildy had a question about retirements and those who are retiring and if there is a benefit of waiting to retire until August. Discussion was held on how the contract ends in July; new contract begins August 1. Therefore, the pay/insurance is based on when the contract ends if someone retires over the summer.
- 2021-22 Calendar, discussion was held on the split of 74 and 79 calendar days in the two semesters. Bob asked us to review for any potential calendar issues.

BOG: Next BOG Meeting will be Tuesday February 16, 2021. Location is CEC or via Zoom. Bob reminded us to send him any information he can share at the next BOG meeting.

Time and Place of Next Meeting: Next FA Exec. Meeting will be Tuesday, March 9th at 6:00 PM.

Good of the Order:

Adjournment: 7:40 PM, 2/9/2021