

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 11-9-2021 @ 6:00PM
Place: The Cloud
Address is: VIA ZOOM

Present: Bob Redler, Hildy Dickinson, Jane Bock, Ryan Sullivan, Linda Hartman, Teresa Hruza, Kirby Taylor, Jennifer Rohr, Mike Stalker, Tammy Zimmer, Tyler Lyhane, Susan Pallas-Duncan

Absent: Vicki Wooton (Joined the Meeting at 6:35), Tammie Lang

Call to Order: The meeting was called to order at 6:07 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: Motion made by Jane Bock, Tammy Z. seconded. Motion Approved

Treasurer's Report: Susan emailed treasurer's report.

Approval of Treasurer's Report's: Tammy Z. made motion Jane B. seconded. Motion Carried

Representative to the Board Report: Linda reported:

- York Learning Center - the college is in negotiations for a lease for a different location
- HERF 3 (Covid) funds - Round 1 to students in Nov; Round 2 to students in January
- Lincoln: Revenue Bond for 250-bed residence hall was approved
- Milford: Cornhusker Hall demo - not as much asbestos as expected so cost will be less than originally planned
- Beatrice: Jackson and Adams demos - decision/bid tabled until November meeting

Next meeting Tuesday, November 16 in Beatrice

Board will have a Work Session on Dec. 14 from 9:00 - 2:00 prior to the 3:00 meeting that day. Redistricting and other updates on the agenda. Meeting will take place in Rooms 303 and 304 of CEC Building.

Grievance Coordinators Report: There is one grievance that is on beginning stages. It may go to the point that we will need a panel for review. Will know more in the next few weeks.

In preparation for this we will formally make motion to appoint a review committee team which will be comprised of 7 members. We will also vote on having 4 alternates for the team. These members will serve a 1-year term. After that we will vote on 3 team members for this specific grievance so we are ready should it be necessary.

- Teresa made motion for 7 noted members (*) to be part of 1-year team. Jane seconded. Motion Carried.
 - Lyndie Christensen Nader *
 - Jacob Bonander *
 - Gina Seebohm *
 - Beth Deinert *
 - Susi Helms *
 - Jason Adams *
 - Craig Shaw *
- Teresa made motion for 4 noted members (**) to be alternates for the 1-year team. Tammy Zimmer seconded. Motion carried.
 - Lisa Harris **
 - Michelle Hawco **
 - Karen Koch **
 - Terri Gardner **
- Teresa made motion for Beth, Gina, Lyndie, to be on the 3-member panel for this specific grievance (should it be necessary) with Susi as alternate. Jane seconded. Motion Carried.

President's Report: We had first negotiations team meeting last week. Got some formalities out of the way. Next negotiations team meeting will be 11-30-2021. We are collecting information in the meantime.

Campus Reports:

- Beatrice: Tyler Reporting: Had a campus FA meeting last week. Gathered some good information from members. Have had 5 or 6 new members sign up.
- Lincoln: Teresa Reporting: Had a Campus member meeting last week as well. Had 3 or 4 new members sign up. Discussion was made about reports where the contract has been misapplied by a division Dean. The complaint was that faculty have been required to submit and adhere to a 40-hour "calendar recorded" presence during the week for everyone in the Health division. The FA Attorney and the Grievance coordinator will investigate.
- Milford: Bob Reporting: Have had a couple new members sign up. Had a meeting two weeks ago and will have another meeting this week.

Committee Reports:

Legal Counsel Report: Ryan Sullivan: Most items of note have been covered in previous discussion. Attorney expresses desire to go into Exec session. Tyler made motion Jane seconded. Entered into session 7:15PM.

Motion made to exit executive session. Teresa made motion. Mike seconded. Motion Carried. Exited exec. Session at 7:46 PM

Unfinished Business: None

New Business:

Gift for Board members – Have done Poinsettias or gift cards in the past. It was decided that the flowers were well received. Will do that this year.

Susan has proposed moving some of the checking account balance into the ML (Merrill Lynch) account to draw higher return. The ML representative prepared a proposal portfolio for us to view. The overall approach was that the money is invested in a reasonably conservative Mutual Fund. It has been discussed it may be best to form a small team to see what our options are and also decide if it would be good to wait till after negotiations. Will try and vote on a few committee members next meeting.

BOG: Next BOG Meeting will be Tuesday, November 16th, 2021. Meeting will take place on the Beatrice Campus. Bob reminded us to send him any information he can share at the next BOG meeting.

Time and Place of Next Meeting: Next FA Exec. Tuesday December 7th. Possible Locations are the Venue, Fireworks, Green Gateau, or Lazlo's. Meal at 5:30, Meeting at 6:00.

Good of the Order:

Adjournment: 8:11 PM, 11/9/2021