Minutes
FA Executive Committee Meeting
SCC Faculty Association

Executive Committee Meeting SCC Faculty Association
Date and Time: 9/8/2026 @ 6:00PM
Place: Lazlo's
Address is: 5900 South Lincoln

Present: Ryan Sullivan, Susan Pallas-Duncan, Teresa Hruza, Kirby Taylor, Lyndie Christensen Nader, Hildy Dickinson, Tammie Lang, Linda Hartman, Barry Smith, Katie Zarybnicky, Suzie Helms

Absent: Vicki Wooton, Tyler Lyhane, Heather Hoffman,

Guest: Bob Redler

Call to Order: The meeting was called to order at 5:49 PM.

Corrections or Additions to Agenda: Kirby made motion to add discussion of Exec. Team Elections to agenda. Tammie Seconded. Motion Carried.

Approval of Minutes: Susan made motion and Tammie seconded. Motion carried.

Treasurer's report – Susan emailed her report. Notes of interest. We were under budget on banquet so that was nice. Proposed budget has increases in some special expenses that allows us to sponsor student activities. Otherwise change to legal expense budget and some campus funds got increased. Will vote on budget approval at the October meeting.

Discussion of Exec Team elections: With campus elections still in progress we can wait till campus elections are finalized. Lyndie made motion to table exec elections till October Barry seconded, motion carried.

President's report – Susie Helms. Has been introduced as the Lincoln Campus elect Treasurer.

Pause for meal ordering 6:03.

Return to meeting 6:20

BOG Rep Report: Linda Hartman reporting: The board met on Tuesday, August 25 at the York Learning Center.

Items of interest for faculty:

- Presentation from Scott Keene and Colleen Duncan regarding the proposed revenue bond for student housing/dining facility in Lincoln. This is always such an educational presentation to learn more about the bond market, Certificates of Participation (COPs), and how solid SCC's funding model is.

- Review of SCC 2026-27 Budget and Tax Levy – and authorization to advertise prior to the September meeting
- Approval of the board's two MAP goals:
    - Goal 1 is to review the board orientation and onboarding process.
    - Goal 2 is to strengthen the board's advocacy efforts through increased involvement in Chambers, civic events, campus events, etc.
- Did any of you catch the "Brownies with the Board" on your campus during the Weeks of Welcome? This was one such advocacy event.
- I shared a handout highlighting the faculty's summer professional development activities with the board. As in the past, the board was very impressed with all the activities, conferences, and training faculty members participated in over the summer. Kudos to all and thank you for the contributions.
  I also mentioned the upcoming Academic Integrity Week event scheduled for October and the Transfer Student Celebration Month coming up in October as well.

Full support documents, including previous meeting minutes can be found on the SCC website via this LINK.

The next board meeting will be held on Tuesday, September 22 on the Milford campus. This board will include the budget hearing at 3:00 followed by the regular board meeting.

Also, I want to let everyone know that my term as Faculty Representative to the Board of Governors will end in December, and I will not be seeking re-election. An election for the Faculty Representative to the Board position will be held on Tuesday, November 3. Nominations for this position will be solicited around mid-October. If you are interested in the role of the board representative and have questions about the role, please do not hesitate to contact me or any of the faculty association executive team members for more information. It has been a true pleasure to have served four consecutive terms in this role. The new representative's term will begin in January 2027.

SCC Policies & Procedures related to the board representative are attached.

- A-04: Board of Governors Non-Voting Members Policy
- B-06: Shared Governance Policy
- B-10: Shared Governance Procedure

Grievance report: Have 1 instance where there is concern about a faculty appraisal.

Beatrice campus: Katie reporting. nothing to report.

Lincoln: Teresa reporting. see President's report

Milford: Kirby reporting. The new building construction center is coming along very well. Campus elections will be done middle of next week.

Committee reports: Had 120 members and guests come to the banquet. We collected over $1100 dollars from the silent auction and raffle tickets to be donated to scholarship fund. Was a great success.

Legal Counsel Report: Will postpone the negotiations team elections till next month.

Ryan and Teresa have created a SOP to memorialize the way we process the membership forms in conjunction with SCC Payroll.

Summer was busier than usual. Have been working with SCC attorney over many things.

Pause for meal: 6:46

Resume meeting 7:10.

Legal counsel: was able to successfully work with SCC admin to get a current Faculty member a work Visa.

Had a handful of terminations/resignations that all ended with amicable resolution.

Ryan reviewed with all exec team members and with newly appointed member Susie Helms the non-disclosure and confidentially of being on the team.

Unfinished Business:

- Update in TIAA Group - TIAA Committee. Have one member confirmed. Will work on 1 or 2 more. Purpose of group is to look at policies that are created between TIAA and SCC admin. The goal is to clear up some issues that affect faculty that are close to retirement. Also, to gain general improvement of knowledge for all faculty about their retirement plan and options. Bob Redler was guest to meeting to provide insight on how to prepare for retirement and withdrawals due to his recent retirement.

- Update on Advising Group - Beth Deinert and Griff Hathaway are the two members that have agreed to be on the advising team.

New Business:

- Retired Faculty Membership - Initial discussion talks about putting together a survey to send to members asking about level of interest if the association would offer some type of

membership that gives them ties to the association once retired. Possible topics of interest would be access to legal services and invite to the banquet.

- Faculty Appraisal Pilot - Faculty Appraisal Pilot - Linda and Barry were recommended to participate in the newly formed Faculty Appraisal Pilot. The concern is faculty are being asked to provide too much information that is not directly related to their position at the college and apply to much time to this process.

- New Employee Orientation Teresa provided a draft of an SOP to highlight the steps and procedure of what we do for all new FT Faculty. Will review with other officers and look for changes that need to be made.

- FA Sponsored Skills USA Fundraiser Shoot - Kirby made mention of the Skills USA fundraiser shoot. The Association will discuss involvement and make a motion in the October meeting.

Topic of Report to Board of Governors Meeting: Teresa, send her any items of relevance.

Time and Place of Next Meeting: Next FA Exec. Meeting will be October 20th at 6:00PM. This is an online meeting so look for zoom invite.

Good of the Order:

Adjournment: 8:10 9/8/2026