

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 4-8-2025 @ 6:00PM
Place: Lazlos South
Address is: Online

Present: Ryan Sullivan, Susan Pallas-Duncan, Vicki Wooton, Teresa Hruza, Kirby Taylor, Lyndie Christensen Tyler Lyhane Nader, Hildy Dickinson, Bob Redler, Tammie Lang, Kendra Sand

Absent: Barry Smith, Linda Hartman

Call to Order: The meeting was called to order at 5:52 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: Vicki made motion Tyler seconded, Motion carried

Treasurer's report – Susan emailed report. Nothing of concern or discussion. Attorney fees is about it.

Faculty rep to the board report – Linda Hartman emailed Report: Tyler read a few of the highlights.

The board met on Tuesday, March 18 in Beatrice.

Items of interest:

- Discussed new Team Appointments (I will serve on the Planning term for the next year rather than HR team)
- Purchased 7 more lots in Milford in the Timber Creek Development subdivision (for future on-site builds rather than building on campus and moving the completed house)
- Had a Career Academy 10 Year Review: 2,103 “graduates”; data reported on all programs
- Voted to leave tuition flat and increase fees by \$2 (total will be \$125 for in-state and \$146 for out-of-state)
- Approved Room & Board Rates
- Approved Energy Generation Operations Water Quality & Wastewater Treatment Operator Certificate
- Great presentation by Ag, Livestock & Precision programs – Kenni Woerner & Kailee Steinfert; Shared presentation on Ag Photography
- Met the 2 National Champion men's wrestlers!

The board also held a Board Retreat on Thursday, March 27 at Wilderness Ridge.

Agenda items for the retreat included discussion of the board Self-evaluation results, discussion of the board teams (revisions/suggestions), and MAP goals. This was a great event, and the board members enjoyed the process as we plan for the upcoming year.

It was an honor to represent the board at the Lincoln campus Athletic Banquet on April 1 to listen to Coach John Cook's inspirational *one hour* keynote. I think the student athletes greatly appreciated his interactive & entertaining presentation, and all the time he took for photos afterwards!

I also attended the Higher Learning Commission Annual Conference last weekend where it was exciting to hear SCC singled out in the HLC President's keynote address - giving SCC a shoutout for our great work with our workforce leadership teams and specifically the partnership with Sandhills Global Technology Center. There were over 3800 attendees at this year's conference and to be one of only a dozen or so schools to be on one of her "Good News" slides was certainly a highlight of the conference for me!

The April Board meeting will be Tuesday, **April 15 starting at 2:00** at the **Hebron** Learning Center.

Grievance Report: Teresa Reporting. A couple items are on monitor. No grievances have been filed.

President's report – Teresa and Vicki reporting. Faculty counsel met last Friday. Will not meet again till fall. Discussed some safety issues, parking issues. Also discussed performance assessments of faculty. Discussed the advising tasks for faculty, and consistency of advising load. Various other items discussed.

Campus Reports:

Lincoln – Teresa reporting. April 18th is the campus meeting for Lincoln. Wanting to discuss various items. Also starting discussion about the Fall annual meeting.

Beatrice – Tyler reporting. Not much to report. Have had an unusual amount of faculty turnover this last few months. Many retirements.

Milford – Bob Reporting. Have a long term retirement from Milford. NDT faculty has 42+ years of service to SCC. Planning on a campus meeting for members towards end of term. Also trying to put together a sporting clays event for a Skills USA fundraiser. The plan will have this in the fall.

Committee reports: – Nothing to report.

Pause for Meal 6:34.

Resume 6:52

Liaison report: Hildy. Fairly quiet.

Unfinished Business: None

New Business:

- Merrill Lynch investment EID number needs to be changed from SCC number to a FA number. We have our number, but need to update all relevant accounts. May consider moving the money to another investment firm. Susan made motion to move all funds from Merrill Lynch to the checking account so it can be reinvested. Tyler seconded. Motion carried.
- Vicki made motion to give Susan authority to investigate options for investing our funds and ask for approval. Susan will email exec team to give notice once she finds an acceptable place to invest. If no objections she will execute at her discretion. Bob seconded. Motion Carried.
- Leave procedures Tyler and Teresa: Have had some concerns about administration placing too many additional restrictions and rules for the use of leave. There is concern that the additional restrictions are a violation of the contract. Will discuss this with MIB team at next MIB meeting.
- Discussed all area faculty meeting in President's report.
- Need to coordinate a member drive.
- Lyndie made motion to enter exec session. Tyler seconded. Enter session 7:24. Left exec session 7:37
- Susan asked about sponsoring a hole at the Skills USA golf tourney on June 6th. Susan made motion to sponsor a hole at the cost of \$150 and have this be a standing annual commitment until a motion is made to do otherwise. Tyler seconded. Motion carried.

Legal Counsel Report: Tyler made motion to enter Exec. session Teresa seconded. Enter Exec. Session at 7:40. Motion made to leave exec session motion carried. 7:51

Topic of Report for Teresa for BOG Presentation: Please let Teresa know if there is anything worth mentioning. The next SCC BOG Meeting is April 15th at Hebron.

Time and Place of Next Meeting: Next FA Exec. Meeting will be in Milford at Taylor residence. Date May 9th or 10th.

Good of the Order: Start soliciting people for prizes for the Fall Banquet.

Adjournment: 7:59 PM, 4/8/2025