

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 4/14/2026 @ 6:00PM
Place: Zoom
Address is: Online Link

Present: Ryan Sullivan, Susan Pallas-Duncan, Teresa Hruza, Kirby Taylor, Lyndie Christensen Nader, Hildy Dickinson, Bob Redler, Tammie Lang, Linda Hartman, Vicki Wooton, Tyler Lyhane, Heather Hoffman, Barry Smith

Absent: Katie Zarybnicky

Call to Order: The meeting was called to order at 6:07 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: Susan made motion and Tammie seconded. Motion carried.

Treasurer's report – Susan emailed her report. Susan made mention of possibly making contributions from not only the man fund but from campus funds as well. An example of this is the donation to the Skills USA Golf Tournament.

BOG Rep Report: The Board met on Tuesday, February 17 on the Lincoln Campus with a work session followed by the regular meeting.

Highlights from the February meeting:

- Presentation by Amy Doty with data and success stories from the UPWARD program
- Presentation by Seth Meranda regarding SCC's Marketing efforts and brand strategy. Watch for information to come for 2026 roll-out of new campaign.
- Facilities updates
 - Dirt work for the Science building starting in March
 - Lincoln flag poles have been ordered
 - May 4 Milford on-site house auction
 - Milford Construction Technology Center bid was approved
- Policies currently under review are A-23 (update to latest Strategic Plan) B-6 (Shared Governance), A-7 , and A-11 (the latter board policies were approved at the meeting), F-1 was approved and E-18 was sunset
- Dr. Illich presented data on enrollment growth, stating that is has been consistent across each campus, with a slightly higher percentage of young population.
- Mike Pegram presented information on the Enrollment Division Structure, various reports that their team uses, registration activity by week, etc.

Time and place for March meeting:

Tuesday, March 17 at Homestead National Historical Park Education Center with a work session starting at 9:30 a.m. with meeting to follow at approximately 3:00.

President's report – Had a member ask about increments of taking personal time. 1-hour minimum but no increment after that. Sick leave is 1 hour increment.

Legal Counsel Report: Voting on the new contract is open till 8:00 tonight. Will let everyone know tomorrow what the outcome is. The BOG is slated to vote on the contract in May.

Beatrice campus: Had our contract meeting last Friday. Turnout was not high but those that attended viewed the new contract as favorable.

Lincoln: Lyndie reporting. had our contract meeting. Ryan attended with us and we had around 20 members attend.

Milford: Bob. had our contract meeting, Attendance was not high, but the views towards new contract were favorable. We are leveling the landscape on the west side of campus to build the new construction center. Will have our open house on May 1st. 85th anniversary. We are having a faculty Assoc luncheon next Thursday.

Annual Banquet: August 7th is the date. Lyndie encouraged all to look for door prizes. Will be looking at Menu items in the near future.

Liaison Report: Pretty quiet from the Liaison coordinators.

Membership Report: Had 1 new member in Milford and 3 in Lincoln. For all 3 campus presidents, please send membership forms to Nancy Colton, and also CC other campus presidents and the Attorney.

New Business:

Environmental impact and Safety workload – Kirby: Just wanted to have the team be aware that the college has hired a person to watch over Environmental impact and hazardous waste tasks and management. Please let us know if a faculty member experiences unusually high additional workload due to the data gathering or managing of requests pertaining to this.

Expanded membership opportunities – Teresa Do we want to explore the opportunities for retirees and adjunct to be able to join the association. Would be of limited scope on voting rights, but may give opportunities to strengthen members.

Membership dues – Ryan Just a reminder that it has been 1 year since we looked at our membership dues. After some discussion Barry made motion to raise to 42. Susan Seconded. Motion Carried. It has been 2017 since the dues were raised to 38 dollars. 2023 we went to 40 dollars.

Donation for Skills USA Shoot – Bob reporting Heather made motion to donate 200 dollars to the shoot. Barry seconded. Motion Carried.

Officer Elections – Teresa. Just reminding everybody aware that officer elections are this fall. Campus treasurer and president will be up. The BOG campus rep will also be up in October. Linda has made mention that she will not be running again. Goal is to have elections done the 1st week of September.

Topic of Report to Board of Governors Meeting: Teresa Send her any items of relevance.

Time and Place of Next Meeting: Next FA Exec. Meeting will be Tuesday May is the annual Fish Fry. Date is May 7th in Milford. 6:00 PM

Good of the Order:

Adjournment: 7:20 4/14/2026