Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 4-11-2023 @ 6:00PM
Place: The Venue
Address is: 4111 Pioneer Woods Dr Ste 100 Lincoln

Present: Jane Bock, Ryan Sullivan, Susan Pallas-Duncan, Vicki Wooton, Linda Hartman, Teresa Hruza, Tammy Zimmer, Tammie Lang, Hildy Dickinson, Kirby Taylor, Bob Redler

Absent: Mike Stalker, Tyler Lyhane, Lane Yocum

Call to Order: The meeting was called to order at 5:50 PM.

Corrections or Additions to Agenda: Ryan requested a motion to re-arrange order of agenda items so legal items can be covered first and then he can be excused to count votes. Tammy made motion, seconded by Jane, motion carried.

Approval of Minutes: Motion to approve by Vicki, seconded by Hildy, motion carried.

Legal Counsel Report: Overall the contract negotiations went well. Were lengthier than was probably necessary. Had some areas that had to be discussed in great detail to resolve some disputes, but all issues resolved. Contract was sent to the FA members for a vote today (4/11/2023). As soon as votes are tabulated, we will notify SCC administration of the outcome.

There are two MOU's that were deemed necessary for some additional clarity on a couple topics:

- 1st one is directed towards how the college can compensate faculty when teaching Continuing ED classes. Both "Open to public CEC" classes and also "Customized Training Solutions" offerings.
- 2nd one is directed to how faculty are compensated for extra duties when it is desirable to assign this work as load, presumably because they are a FT faculty member that is underloaded.

Once approved the MOU's will be made public to members VIA the FA Website.
http://www.sccfa.org/

Break for Meal: 6:11

Resume Meeting 6:32

Ryan provided additional explanation about the MOU's. There was discussion about key points in both.

Bob Redler made motion to approve the MOU regarding CEC and customized training. Hildy seconded. Motion carried.

Tammy made motion to approve both versions of the Non instructional (extra duties) load MOU. Susan seconded. Motion carried. SCC administration will choose which wording they want to be formally posted. There is no substantive difference in the wording. It is largely a preference for the sake of clarity.

The MOU's will be sent to SCC administration for approval.

Ryan has been contacted by Metro Community College. They have been watching the SCC bargaining unit model and have been intrigued by the effectiveness of how we work. Metro has requested information from SCC FA about the benefits of having our structure versus NSEA which is who they currently use as representation for contract bargaining.

Unfinished Business:
Faculty Association membership dues increase. As a reminder it is in the By-Laws that the FA exec. Team can increase dues for membership by their own authority. However, the percentage of increase of the dues cannot exceed the percentage of increase of the total comp increase of that contract year. Vicki made motion to increase membership dues by the amount of two dollars effective August 1st. Tammy seconded. Motion carried.

Treasurer's Report: Susan emailed the report. Had only a couple expenses, now that negotiations are wrapped up the legal fees will be less.

Approval of Treasurer's Report's: Motion to approve by Vicki, seconded by Jane, motion carried.

Representative to the Board Report:
The Board of Governor's met on Tuesday, March 27 on the Beatrice Campus.

Topics of interest for faculty:

- The Board agreed to create an Executive Compensation Ad Hoc team
    - This team will negotiate with Dr. Illich regarding compensation, terms and conditions of a renewal agreement
    - Members of the Ad Hoc team: Arlyn Uhrmacher, Jim Sherwood, Kristin Yates, Nancy Seim, and Joann Herrington
- Great update from Teresa Hruza regarding faculty activities (the board loves these updates with PPT, pics, etc.)!
- Held executive session to discuss the tentative Faculty Agreement (lasted approx. 30 minutes)
- Short meeting due to the open seat interviews that followed the regular meeting
- Vicki Haskell from Fairbury was selected to fill the District 1 open seat in the Special Meeting

Grievance Report: Teresa Reporting: We have two items that have been brought to the attention of the Faculty Association. As with many grievances they are confidential and cannot be disclosed in meeting minutes. Teresa is optimistic that these grievances can be solved with a positive outcome.

Presidents Report: Teresa Reporting: The current FA Bylaws require us to have a physical ballot box present for all election and contract votes. We also have a rule in the bylaws that any changes to the bylaws require a 2/3 majority Yes vote from "all members". We would like to change these laws to a more practical format.

- Hildy made motion vote on bylaws changes to eliminate the need for a physical ballot box for the purposes of voting, and also change the voting procedure wording to state that we need a 2/3 majority Yes vote of "all members that voted" to initiate any bylaws change. Jane seconded. No further discussion. Motion carried.

These bylaws changes will be presented to the members for a vote on the night of the all-member banquet, and will remain open for vote till the end of the month.

Committee Report: Jane reporting on banquet. Things are coming along well. We need to work with faculty to determine a head count approx. two weeks before the event. Also need to work on various items such as prize donations and also center pieces. Jane has received several compliments as to the choice of venue.

Campus Reports:

Vicki reporting for Beatrice: Had a campus meeting. Not a lot of questions. Several compliments regarding the contract.

Bob Reporting for Milford: Had our campus contract meeting. Not many attended, but did have some good discussion about the Co-op part of the contract. Have had 3 new members sign up this month.

Teresa reporting for Lincoln: Had a campus meeting to discuss upcoming contract vote. Ryan was present at the meeting and presented the proposed changes and salary increases. There were some questions posed and Ryan provided answers. Overall folks were happy with said changes.

New Business: Teresa has brought to our attention that the Skills USA chapter of SCC is hosting a fundraiser golf event. She is wondering there is interest to sponsor a hole for this event. The cost is $150. This gets our associations name printed on the flag of a particular hole. Susan made motion to sponsor this event at the cost of $150. Hildy seconded. Motion carried.

BOG: Next meeting will be Tuesday, April 18 at 2:00 at the York Learning Center**.** There will be a ribbon cutting ceremony and tours beginning at 12:30.

Time and Place of Next Meeting: Next FA Exec. Tuesday, May 25th 5:00PM. Meeting place is at Ryan's Sullivan Residence. 609 Anthony Lane. U.O.S.

Good of the Order: None

Adjournment: 7:54 PM, 4/11/2023