

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 2/3/2026 @ 6:00PM
Place: Lazlo's South
Address is: 5900 Old Cheney

Present: Ryan Sullivan, Susan Pallas-Duncan, Teresa Hruza, Kirby Taylor, Lyndie Christensen Nader, Hildy Dickinson, Bob Redler, Tammie Lang, Linda Hartman, Heather Hoffman, Katie Zarybnicky, Vicki Wooton

Absent: Tyler Lyhane, Barry Smith

Call to Order: The meeting was called to order at 6:08 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: Vicki made motion and Katie seconded. Motion carried.

Treasurer's report – Susan emailed her report. Fairly quiet. Legal services being paid. Also bought Christmas gifts for the BOG.

Faculty rep to the board report –

The Board met Tuesday, January 27 on the Milford campus.

Noteworthy Items:

- Election of board officers for 2026:
 - Chair – Arlyn Uhrmacher (re-elected)
 - Vice Chair – Brandon Gunther
 - Secretary – Joann Pitcher
 - Treasurer – Neal Stenberg
 - New Team Membership will be finalized before the February work session
- Facilities
 - Bids for Beatrice Ag facility will be presented in March
 - Groundbreaking for Lincoln Science building will be in April
 - Flag poles will be in place in Lincoln no later than June 14 (Flag Day)
 - Milford City Council approve the street west of campus to be renamed Trade City Drive
- Policy update
 - Two policy revisions were approved related to board functions: A-7 (board agenda items) and A-11 (board expense clarification)

- “Repealing” policy E-18 and replacing it with a new section (F) that will house all policies/procedures related to Title IX, Anti-discrimination, Anti-harassment, and Anti-retaliation
- Other topics
 - Discussed Tuition & Fees; Room & Board Rates for 2026-27
 - Approved Beatrice farm agreement
 - Learned that the college is adding cheer and dance starting FA 26
 - Approved 2026-27 Budget Calendar
 - Discussed ACCT 2026 Legislative Priorities

Grievance Report: Teresa Reporting. No grievances are currently active.

Has been one inquiry about the pay agreements regarding to low enrollment courses.

President’s report – Most items saved for Negotiation’s discussion in legal counsel.

Campus Reports:

Lincoln – Teresa reporting. Have 1 new member. Had a new membership meeting. Throwing around the idea of a membership drive.

Beatrice – Vicki reporting. No new news for Beatrice.

Milford – Bob Reporting. Have 1 new member. Are considering doing another association dinner at the end of the term. The Fall term meeting was good.

Committee reports: Lyndie had one question regarding banquet planning.

Break for meal at 6:40

Resume 7:05

Legal Counsel Report:

Bob made motion to enter exec session Vicki seconded. Motion Carried. In exec session 7:06.

Susan made motion to leave exec session Vicki seconded. Left at 8:18

Liaison report - Hildy. Nothing to report.

Unfinished Business: None

New Business:

Workload Calculation Process – Having some general discussion about the new format of the faculty member initiating the workload document. We are monitoring the overall success or concerns of this process to see if there are improvements to be made, or concerns that need brought to admin.

Membership Class for Retirees – Discussion about the possibility of offering a benefit to retired FT faculty to become a lifetime membership. Benefits to the retirees would be the ability to retain legal services, and the ability to engage in social activities. This is also an opportunity for the retirees to honor the Faculty Association as a valued part of the college. Linda and Teresa have volunteered to explore the options for this.

TIAA Working Group – This item was moved to executive session.

Committee Report: Looking for a DJ for the annual banquet. The date has been set, and will work on getting an email to be sent out to all members. Also mentioned that it is not too early for everyone to be thinking about prizes.

Membership drive incentive program – Kirby. Moved to later meeting date.

MOU: Susan made a motion has been made to give the MIB team the authority to approve the Professional model MOU once legal counsel from the college and the Association find it agreeable. Vicki seconded. Motion passes unanimously.

Topic of Report for Teresa for BOG Presentation: Please let Teresa know if there is anything worth mentioning.

Time and Place of Next Meeting: Next FA Exec. Meeting will be Tuesday March 24th
Location is Zoom Online. Time of meeting is 6:00PM.

Good of the Order:

Adjournment: 8:38 2/3/2026