

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 2-11-2025 @ 6:00PM
Place: Online
Address is: Online

Present: Ryan Sullivan, Susan Pallas-Duncan, Vicki Wooton, Teresa Hruza, Kirby Taylor, Lyndie Christensen Tyler Lyhane Nader, Hildy Dickinson, Bob Redler, Tammie Lang, Kendra Sand, Barry Smith, Linda Hartman

Absent:

Call to Order: The meeting was called to order at 6:02 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: Tyler made motion Tammie Lang seconded, Motion carried

Treasurer's report – Susan is absent. Had emailed a couple items to mention. Nothing of concern or discussion. Motion to approve made by Barry seconded Hildy, motion carried.

Faculty rep to the board report – Linda Hartman Reporting: The board met on Tuesday, October 15 on the Lincoln campus.

The board met on Tuesday, January 28 on the Milford campus.

Items of interest:

- Dr. Illich shared some of the legislative bills they are watching.
 - Kristin Hassebrook from Mueller Robak shared additional legislative information with the board
- Budget calendar was shared, discussed, and approved
- Custom Farming Agreement was approved (no changes from previous years - 2024 price per acre data was shared with the board)
- Caleb Herwick shared how his division uses the Tableau dashboard data (applicants, graduates, course offerings, enrollment, etc.).
 - The IR department will hold training sessions for PCs this spring as it has been several years since the last training session
- Legislative Update (weekly email updates from NCCA) - bills to monitor

Next meeting is Tuesday, February 18 on the Lincoln campus

- Board lunch 11:30
- Work session 12:30-2:00
- Team meetings 2:00-2:30
- General meeting 3:00-6:00

Grievance Report: Teresa Reporting. Nothing in the system at this point. Monitoring some potential concerns.

President's report – Negotiations are in process. Will know more in the next few weeks.

Campus Reports:

Lincoln – Teresa reporting. Lyndie mentioned a conference in April that was optional to attend, otherwise not much to report.

Beatrice – Tyler reporting. Not much to report. Missing a Dean for Beatrice Campus since Jon Kisby took the Position of Milford campus Director. Hopeful that this will be resolved before year end.

Milford – Bob Reporting. Not much. Term is in full swing and going well. Jon Kisby has formed a Presidents Campus committee team to stay more in touch with the needs of the Milford Campus. Will be a mix of faculty, admin, and campus support staff.

Committee reports: – Nothing to report.

Liaison report: Hildy. Had one liaison reach out with a question about pay agreement.

Unfinished Business:

New Business:

- Short term disability information is present on the FA website for all members that would want to reach out to agent. This is convenient for all members that can reach out to the rep direct.
- Parking concerns on Lincoln Campus. Will talk to faculty council board to discuss with admin.
- Calendar Team – have had 1 meeting in November. The new calendar has been approved and is out.
- TIAA CREF – A question was raised to the Association if there is a reason why a faculty member who is 65 or older cannot withdraw from the TIAA CREF account. It has been determined that the parameters of how you access your money while still working for SCC is a contract item between SCC Admin and TIAA CREF. If changes are made it would have to come from SCC Admin. Will follow up at next MIB meeting.
- AD Email to Faculty – faculty member questioned the difference between mandatory meetings and voluntary meetings. Meetings where you are strongly encouraged to attend make faculty uncomfortable if they don't attend. Possible fear of retaliation.
- Union Parameters – Barry. A couple faculty members asked about neighboring states legislation to limit union bargaining power. Is that a concern for SCC FA? No real answers for this topic. Time will tell.
- Pay agreements for Overload – Hildy. Had a member ask if pay agreements are more accurate than last year. Also questioned when the load needs to be determined.

Update from Faculty Counsel – some questions about lab safety in the welding area in Beatrice. Class sizes in Health sciences.

Do students have the freedom to choose their own textbook for classes is another topic that was brought us.

Next meeting TBD.

Legal Counsel Report: Hildy made motion to enter Exec. session Tammie seconded. Enter Exec. Session at 7:29. Motion made to leave exec session motion carried. 7:37

Negotiations update.

Topic of Report for Teresa for BOG Presentation: Please let Teresa know if there is anything worth mentioning. The next SCC BOG Meeting is February 18th at 1:00PM in Lincoln Campus.

Time and Place of Next Meeting: Next FA Exec. Meeting will be in Zoom. Kirby will send out calendar invite. Date of meeting is March 2nd. At 6:00. April will be in person on date TBD.

Good of the Order: None

Adjournment: 7:47 PM, 2/11/2025