

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Executive Committee Meeting SCC Faculty Association
Date and Time: 10-11-2022 @ 6:00PM
Place: Momo's
Address is: 2317 N 6th Beatrice

Present: Hildy Dickinson, Jane Bock, Ryan Sullivan, Kirby Taylor, Tyler Lyhane, Susan Pallas-Duncan, Vicki Wooton, Linda Hartman, Teresa Hruza, Tammy Zimmer, Tammie Lang, Bob Redler, Lane Yocum

Absent: Mike Stalker

Call to Order: The meeting was called to order at 5:56 PM.

Corrections or Additions to Agenda: None

Approval of Minutes: motion to approve by Vicki, seconded by Tammy motion carried.

Overview of Roberts Rules: Bob, and Tyler spoke on behalf of some general ideas to reign in meeting length and to keep progress going. Discussion was positive and well received. Future target was thrown out to keep meetings to 90-minute max length if possible.

Treasurer's Report: Susan distributed the yearly report. Not much to report. The new mileage rates will be sent out shortly.

Approval of Treasurer's Report's: Bob made motion Jane seconded. Motion Carried

Representative to the Board Report: Linda reported:

Faculty Representative to the Board Report:

Budget hearing took place prior to regular meeting. Budget was approved. (A lot of discussion regarding the pink "Truth in Taxation" postcards)

- I introduced Teresa Hruza as new FA Area President and we thanked Bob Redler for previously serving in that role. Teresa briefly shared her background and her involvement with the FA
 - Teresa and I provided updates from faculty (what we reported to the board is in parenthesis by each topic)
 - Teresa asked the board what they would like to hear from the faculty, and they requested updates on topics similar to what we have been sharing, including:
 - Good news regarding faculty (i.e. recent articles for the Alumni news and social media posts regarding faculty)
 - Collaboration amongst programs (i.e. recent Husker Harvest Days and Careers in Construction Day)
 - Direct involvement with industry & community needs (i.e. VITA tax service and Accounting WLT panel/job fair)

- Honors for faculty and programs (i.e. faculty and staff awards in Milford on Sept. 16)
 - Program success stories (i.e. Global Ed Scholarship dinner at Course on Oct 5)
- Property tax request – SCC tax levy rates unchanged 4 years; proposed 9.37cents total (for comparison: 10.031 WNCC; 9.5 MCC; 9.4 NECC; 9.1824 CCC; 7.5456 MPCC) overall budget +18.72% over LY
- Program update presented by Adult Education – Christina Trout
 - Primary market served is adults – ESL classes, Lincoln Literacy has a New Americans Class
 - Classes are free to students; served 1,222 students in 2021-22
- Revised college policy B-1 was approved (Presidential Delegated Duties)
- Lincoln Dorm – guaranteed maximum price was approved at \$25,214,900

Grievance Coordinators Report: Teresa reporting. Spoke on a grievance that revolved around what is proper conduct for people who teach solely online. How many hours do they have to be on campus? Noting office hours in particular.

Another grievance revolves around scheduling.

Liaison's, Grievance Reps, and Peer Review: The list needs updated. Is it advised to have some campus meetings to make members aware of the opportunity to volunteer for these positions to help strengthen the system?

President's Report: Teresa reporting: The team had an MIB meeting. Several topics were discussed

- Inmates in the classroom. What needs to be disclosed
- Discussed what the actual purpose of what MIB is
- Talked about class cancellations
- Review of administrators was a larger topic that was discussed.
- Instructors being told they needed to change grades even though it is not the desire of the instructor of record to do so.

Meeting paused for meal 6:26.

Meeting resumed at 6:46

- How to use and properly apply “Independent Study”
- Is it possible to improve the process of calculating each faculty members overload? Having administrators compile it all can sometimes be cumbersome.

The new Faculty Association Flyer has been created and with the exception of a few small changes, they are ready to be used for future recruitment. Overall impression is positive.

Campus Reports:

- Beatrice: Tyler Reporting: Nothing major to report. Had an officers meeting and AG Day was during September. Had close to 90 students.
- Lincoln: Teresa Reporting: have had 2 campus meetings. Talk about elections.
- Milford: Bob Reporting: Membership has increased. Had a campus meeting no major items of concerns were brought up. Had construction career fair. Was a good success. Also had a Discovery Day the overall groups engaged well. Milford is also hosting the Milford Public Schools exploring pathways. It is a pilot program.

Committee Reports: Nothing to Report

Legal Counsel Report: We have another MIB meeting scheduled for the 19th of October. Will start negotiations on a few of the contract items that require it.

The Nebraska Community College group will meet Thursday the 20th for the first time this year. All colleges will be represented.

Faculty Association Members need to know that they can have representation at any time during any meeting or any evaluative measure with SCC administrators. You cannot be denied the right to have FA representation.

Unfinished Business: Legal Counsel expansion retainer was modified to a value that was an acceptable amount. Tyler made motion to approve the Legal Counsel agreement. Vicki seconded. Motion Carried.

Susan finalized the line item of budget that revolved around the Legal Retainer fees. Vicki made motion to move the training budget moneys to Special Expenses. Tammy seconded. Motion carried.

Tyler made motion to approve entire budget as amended. Layne seconded. Motion carried.

New Business: Linda Hartman: The faculty Rep. should be notified per the negotiated contract of the status of the balance of the Tuition Reimbursement plan. The Faculty Rep can then disseminate that info to all faculty.

Hildy proposed the option of our meetings being on a schedule that would be Lincoln – Beatrice – Zoom. Tyler makes motion to accept proposed option, Jane seconded. Motion tabled and motion was made to create a formal schedule and bring it to next meeting. Hildy volunteered to create schedule.

BOG: Next BOG Meeting will be Tuesday October 18th. Meeting will take place at the CEC.

Time and Place of Next Meeting: Next FA Exec. Tuesday November 8th at 6:00PM. Meeting place is TBD in Lincoln Area.

Good of the Order: Send email to make members more aware of minutes and key items of discussion.

Adjournment: 7:45 PM, 10/11/2022